



HEAVY EQUIPMENT OPERATOR JOB DESCRIPTION

JOB TITLE:	Heavy Equipment Operator
DIVISION:	Demolition Division
LOCATION:	Mahwah, NJ and NY Tri-State Area
EMPLOYEE TYPE:	Full Time
REQ'D EDUCATION:	High school diploma or GED equivalent. Formal training in Machine Operation from an accredited training facility Possession of a valid and clean USA, New Jersey or New York Class "B" operator's license. Osha Certified is plus
BASE PAY:	Compensatory with Experience

Highground Industrial LLC (HGI) is a full service contractor, specializing in all aspects of demolition, site development and environmental remediation of commercial and industrial properties. Our Management Team features industry leaders from the demolition, environmental and brownfield development fields. With more than 100 years of cumulative experience that management team can offer companies fast, effective and cost efficient solutions to re-purposing your properties. Our unique experience allows us to understand our client's specific needs and work with them to overcome any challenge. Utilizing our own fleet of heavy equipment, we ensure safety and an on time performance schedule.

HGI is a full service site contracting company specializing in:

- Complete demolition services.
- Industrial buildings & plant facility decommissioning and dismantling
- Interior and exterior selective demolition.
- On and off- site concrete crushing, salvage and recycling.
- Site Work, Excavation, backfill, compaction, utilities and grading.
- Subsurface Remediation and Tank Removals
- Complete Brownfield contracting services
- Waste Management services

The company is quickly becoming recognized as a trusted supplier of Demolition & Environmental services in the Northeast Corridor. More information about Highground Industrial can be found at www.highgroundind.com.



HEAVY EQUIPMENT OPERATOR JOB DESCRIPTION

DEFINITION OF HEAVY EQUIPMENT OPERATOR

- Operates heavy equipment in compliance with the company operating safety policies and procedures.
- Conducts routine equipment inspections and preventative maintenance on equipment; maintains accurate records
- Follow appropriate standard operating procedures as guideline for operating and maintaining vehicle
- Performs other duties as assigned.

SUPERVISION RECEIVED AND EXERCISED

Receives supervision from the Demolition Director of Operations.

EXAMPLES OF ESSENTIAL FUNCTIONS

Operate heavy equipment in a safe and effective manner in order to minimize the risk of injury, property damage or loss of life

MAIN ACTIVITIES

- Operate all heavy equipment in a safe and efficient way according to all relevant legislation, policies and procedures
- Perform daily safety and maintenance checks
- Clean heavy equipment as scheduled and/or required
- Ensure heavy equipment is safely and securely stored
- Advise the Supervisor on the job of any requirements for maintenance or repairs
- Participate in routine maintenance
- Practice workplace safety

EMPLOYMENT STANDARDS

KNOWLEDGE OF:

- Safety regulations and precautions pertaining to vehicle use
- Safe and proper use of assigned equipment and tools.



HEAVY EQUIPMENT OPERATOR JOB DESCRIPTION

ABILITY TO:

- Ability to maneuver heavy equipment with shear/bucket/pulverizing attachments.
- The ability to work safely in the area of demolition using heavy equipment to demolish various structures.
- Ability to work at various job sites as required.
- The ability to understand and follow instructions from Supervisors.
- The ability to read and interpret blueprints, diagrams and plans.
- Ability to follow all safety instructions.
- Ability to report to work on time and as scheduled.

TYPICAL WORKING CONDITIONS

- Work is performed both indoors and outdoors. Incumbent drives on surface streets and operates equipment on unpaved surfaces.
- Worker occasionally works past normal office hours to complete assignments.
- The Heavy Equipment Operator has a physically strenuous and demanding job. He/she will be lifting, pulling and managing heavy equipment and objects. The Heavy Equipment Operator will have to work in all weather, and must be prepared for both extreme heat and cold.
- The Heavy Equipment Operator must ensure that all activities are completed in a safe and efficient way

PHYSICAL REQUIREMENTS

- Requires the mobility to perform vehicle operating duties.
- The Heavy Equipment Operator has a physically strenuous and demanding job. He/she will be lifting, pulling and managing heavy equipment and objects.
- The Heavy Equipment Operator will have to work in all weather, and must be prepared for both extreme heat and cold.

MINIMUM QUALIFICATIONS

- Previously worked in a construction or demolition environment as a Heavy Equipment Operator for three (3) to five (5) years working on several of the following machines: Dozer, Excavator, High Reach, Lift Truck, Wheel Loader, and Skid Steer & Screener.

Education

- High school diploma or GED equivalent.
- Formal training in Machine Operation from an accredited training facility
- Osha Certified is plus



HEAVY EQUIPMENT OPERATOR JOB DESCRIPTION

Additional Requirements

- Possession of a valid New Jersey or New York Class “B” operator’s license is desirable. .
- Must be hardworking and reliable for projects in Bergen and Rockland Counties.
- Hours are full time, mostly local work, but may require some travel throughout the state of NJ and NY.
- Must be willing to submit to a drug screening test.
- Must be legal.
- Must have reliable transportation, and a phone are required.
- Must speak, read, and understand ENGLISH!!

This specification lists the major duties and requirements of the job and is not all inclusive. Incumbents may be expected to perform job-related duties other than those contained in this document.

Please use our online form to apply and submit your resume.